Alcove
Addiction Recovery for Women

CASE WORKER

Support Recovery Through Advocacy, Coordination, and Compassion.

Alcove Addiction Recovery for Women is seeking a skilled and compassionate Case Worker to support women navigating recovery, system barriers, and life stabilization within a residential treatment setting.

This role is ideal for someone who is highly organized, trauma informed, and passionate about helping individuals access the supports and resources needed for long term recovery success.

What You'll Do

- Coordinate individualized recovery and support plans
- Conduct resident interviews, needs assessments, and goal planning
- Support residents with housing, income supports, employment, education, and community resources
- Develop aftercare plans and coordinate referrals
- Deliver psychoeducational programming as required
- Participate in quality improvement initiatives and contribute to program development
- Monitor resident progress and maintain detailed documentation
- Collaborate with clinical and residential teams to ensure continuity of care
- Advocate for residents with community agencies and external systems

What We're Looking For

- Strong understanding of addiction, trauma, mental health, and recovery-oriented practice
- Excellent documentation, organization, and communication skills
- Ability to build rapport while maintaining professional boundaries
- Experience navigating community resources and government systems
- Ability to manage crisis situations and de-escalate conflict
- Collaborative and adaptable approach within a multidisciplinary team

Required Qualifications

- Diploma, degree, or certificate in Social Work, Psychology, Addictions Studies, or a related human services field
- Minimum two years of experience in addictions, mental health, or trauma informed settings
- Suicide intervention or crisis response training
- Criminal Record Check with Vulnerable Sector clearance
- Child Intervention Record Check
- Nonviolent crisis intervention or de-escalation training preferred

Position Details

- Full time position
- Primarily daytime hours with some flexibility required
- Participation in a rotating on call schedule is required
- Work within a residential treatment environment
- Community meetings and external collaboration may occasionally be required
- Class 5 license and access to a vehicle considered an asset

Join a team that is committed to helping women rebuild their lives in a supportive and recovery focused community.