OVERNIGHT RESIDENT SUPPORT WORKER

Support Recovery. Maintain Safety. Create Stability.

Alcove Addiction Recovery for Women is seeking compassionate, reliable, and professional Overnight Resident Support Workers to support women and children in a trauma informed residential recovery environment.

This role is ideal for someone who thrives in an independent overnight setting, values structure and accountability, and takes pride in maintaining a safe and welcoming environment.

What You'll Do

- Maintain a calm, supportive, and structured overnight environment
- Conduct room checks, security rounds, and safety monitoring
- Respond appropriately to overnight concerns and emergencies
- Complete cleaning, sanitization, and laundry duties
- Document overnight activities and incident reports accurately
- Prepare the facility for daytime operations
- Collaborate with the daytime team to support continuity of care

What We're Looking For

- Experience in residential addiction care, shelter services, supportive housing, or similar environments
- Strong professionalism, boundaries, and communication skills
- Ability to work independently and remain calm under pressure
- Trauma informed and resident centered approach
- Cleaning, maintenance, or overnight experience considered an asset
- Human services education considered an asset but not required
- Certified Recovery Coach Professional designation is considered an asset

Required Qualifications

- Current First Aid & CPR
- WHMIS Certification
- Naloxone Training

- Criminal Record Check with Vulnerable Sector Search
- Child Intervention Record Check

Position Details

- Overnight shifts from 10:30 pm to 8:00 am in a residential recovery setting
- Supportive and collaborative team environment
- Meaningful work that directly impacts women in recovery

If you are dependable, compassionate, and committed to creating safe spaces for recovery, we would love to hear from you.